



Wow I can not believe we are already in April. We are just a few short months away from convention. I hope to see every one of you there.

I know the units and districts are getting ready for elections and I hope that when we are making those difficult decisions of our new officer's we keep in mind that we choose who best represents our mission, values, goals and serving our veterans. I also know that it is sometimes hard to find individuals to step up but then again, we must look at ourselves and make sure we are mentoring those members that may be new but could be just the right fit.

I have heard this year that our members are not writing supplemental because the chairmen at district or even department level does not like them so they would never have a chance to win. I hope that this is not true. I hope when we are judging supplementals, that they are being judged on the content and not who wrote it.

Once Again please remember we are all here for the same purpose to serve our Veterans, this is why we joined such an amazing organization.

This chairman has been busy with all types of situations but once again it has come mostly down to personality differences.

A few things I would like to bring to your attention is:

- 1) Yelling, shouting, and using inappropriate language is no way to get your point across. I do understand that we might get frustrated, but it will not help any situation. Take a deep breath and write down your thoughts before you speak, it does help.
- 2) Following people around to make them feel uncomfortable is not acceptable. You might not like the person, but you should respect their personal space and you should also respect the position they hold within our organization.
- 3) We have a lot of units that are widow units, or they just do not have a post to be able to hold fund raisers to support the programs that they are trying to work. We need to help our sister auxiliary units to be successful, reach out to them and maybe even speak to your post commander and see if they are willing to help, maybe let them hold a function at your post.

I know we have a lot of work to still do but I know we are heading in the right direction and this year has been so rewarding to see members work together and get past their differences to make their units, districts and department become the best. We are like a family, we might not always get along, but we truly do care about each other.

If you have any questions or concerns, I'm only an email or phone call away.



Be Kind and Let's have a great year. **United As One.**

Tracy Varnell Fercho
Unit Development & Revitalization Chairman